

# ARCADIA CORPORATE MERCHANDISE LTD (GROUP)

HIGH WYCOMBE - United Kingdom | Wholesale of other household goods  
EVID: WN099145



Publication date: 7 May 2024

Valid until: 7 May 2025

Sustainability performance

Insufficient

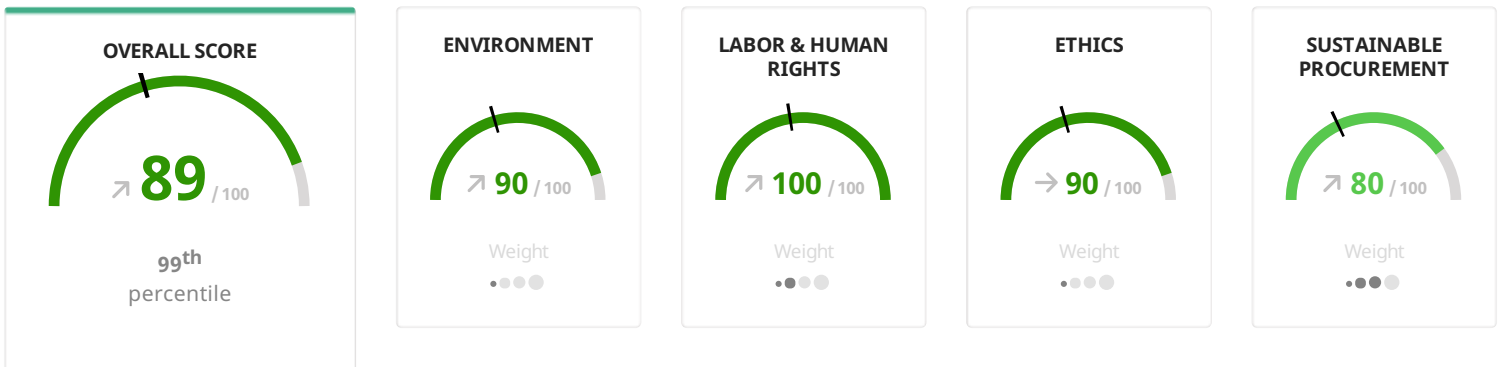
Partial

Good

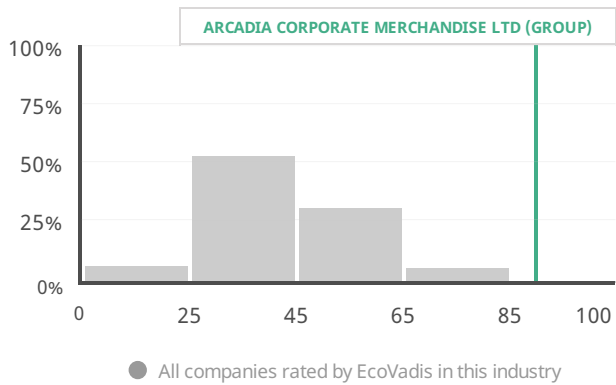
Advanced

Outstanding

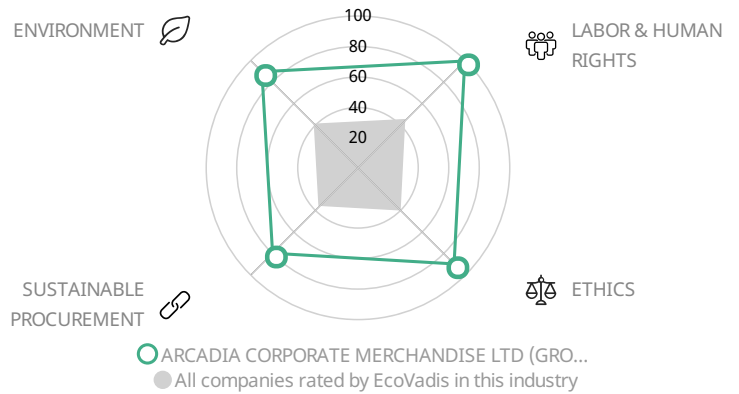
Average score



Overall score distribution



Theme score comparison



# Strengths and Improvement Areas



## Environment

Weight ●●●●

### Strengths

#### Policies

Strengths

Quantitative objectives set on waste

Environmental policy on waste

Quantitative objectives set on environmental services & advocacy

Quantitative objectives set on energy consumption & GHGs

Environmental policy on environmental services & advocacy

Environmental policy on energy consumption & GHGs

Exceptional policy on major environmental issues

#### Actions

Strengths

Internal sorting & disposal of waste according to waste streams

Actions or training to raise employee awareness on waste reduction & sorting

Reduction of carbon emissions in transportation

Improvement of energy efficiency through technology or equipment upgrades

Recycling of office waste (paper, cardboard, ink cartridges etc.)

Measures to reduce paper consumption

Provision of eco-friendly or ethical products

Information provided to customers on environmental or social impacts of products

Employee awareness/training program on energy conservation

#### Results

Strengths

Environmental reporting on waste

Environmental reporting on environmental services & advocacy

Environmental reporting on energy consumption & GHGs

Exceptional reporting on environmental issues

Reporting on total energy consumption



**Strengths**

**Policies**

Strengths

Quantitative objectives set on diversity, equity & inclusion

Quantitative objectives set on career management & training

Quantitative objectives set on working conditions

Quantitative objectives set on employee health & safety

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on career management & training

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Exceptional policies on major labor and human rights issues

**Actions**

Strengths

Employee health and safety emergency action plan

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Compensation for extra or atypical working hours

Flexible organization of work (eg. remote work, flexi-time)

Health care coverage of employees in place

Awareness training regarding diversity, discrimination, and/or harassment

Employee health & safety risk assessment

Regular assessment of individual performance

Regular employee health check-up

Provision of skills development training

Training of employees on health and safety risks and best working practices

**Results**

Strengths

Labor & human Rights reporting on diversity, equity & inclusion

Labor & human rights reporting on career management & training

Labor & human rights reporting on working conditions

Labor & human rights reporting on employee health & safety

Exceptional reporting on labor and human rights issues



## Ethics

Weight ●●●●

### Strengths

#### Policies

Strengths

Disciplinary sanctions to deal with policy violations

Policy on information security

Quantitative objectives set on some relevant issues

Policies on corruption

Exceptional policy on ethics issues

#### Actions

Strengths

Awareness training to prevent information security breaches

Measures to protect third party data from unauthorized access or disclosure

Awareness training performed to prevent corruption

Specific approval procedure for sensitive transactions (e.g. gifts, travel)



## Sustainable Procurement

Weight ●●●●

### Strengths

#### Policies

Strengths

Quantitative objectives set on sustainable procurement policy

Exceptional policy on sustainable procurement issues

#### Actions

Strengths

Checklist to verify sustainability management/practice of suppliers

Communication with suppliers on sustainable procurement (e.g. supplier code of conduct)

## 360° Watch Findings





29 Apr 2024 |

Impact on Score





**Neutral** →

valid from 9 May 2024 to 29 May 2029

**No records found for this company on  
Compliance Database**

 Environment  Labor & Human Rights  Ethics  Sustainable Procurement

### Specific comments

-  No records found in third party risk and compliance database.
-  Since the last assessment, the overall score has increased thanks to the implementation of additional policies.
-  The company demonstrates an advanced sustainability management system that covers all four themes under review.
-  Since the last assessment, the overall score has increased thanks to the publication of additional sustainability reporting.

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