

ARCADIA CORPORATE MERCHANDISE LTD (GROUP)

HIGH WYCOMBE - United Kingdom | Wholesale of other household goods

Company size: XS | Assessment scope: Group

Overall score

↗ 90/100

Percentile

99th



Scorecard

Publication date: 10 Jun 2026

Valid until: 10 Jun 2027

Overall score

Percentile

99th

↗ 90/100

Environment

Impact on score ●○○○

↗ 98/100

Labor & Human Rights

Impact on score ●●○○

↘ 91/100

Ethics

Impact on score ●○○○

↗ 94/100

Sustainable Procurement

Impact on score ●●●○

↗ 86/100

Environment

Impact on score ●○○○

↗ 98/100

Environment | Policies

Impact on score ●●●●

→ 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Formal mechanisms to review and amend environmental policy
Quantitative targets set on energy consumption and GHGs
Quantitative targets set on waste
Exceptional policy on major environmental issues
Quantitative targets set on environmental services and advocacy
Environmental policy on energy consumption and GHGs
Environmental policy on waste
Environmental policy on environmental services and advocacy

Environment | Measures

Impact on score ●●●●

↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Purchase and/or generation of renewable energy
Employee awareness/training program on energy conservation
Recycling of office waste (paper, cardboard, ink cartridges etc.)
Measures to reduce paper consumption
Information provided to customers on environmental or social impacts of products
Internal sorting & disposal of waste according to waste streams
Provision of eco-friendly or ethical products
Reduction of carbon emissions in transportation
Improvement of energy efficiency through technology or equipment upgrades
Training of employees on waste reduction and sorting

Environment | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Medium priority

No supporting evidence of ISO 14001/EMAS certification

Environment | Reporting

Impact on score ●●●○

● → 100/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total energy consumption
Environmental reporting on energy consumption & GHGs
Exceptional reporting on environmental issues
Environmental reporting on environmental services & advocacy
Environmental reporting on waste

Environment | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

29 May 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from May 2026 to May 2031

Labor & Human Rights

Impact on score ●●○○

● ↘ 91/100

Labor & Human Rights | Policies

Impact on score ●●●●

● → 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Formal mechanisms to review and amend labor and human rights policy
Labor and human rights policy on career management and training
Labor and human rights policy on employee health and safety
Quantitative targets set on working conditions
Exceptional policies on major labor and human rights issues
Quantitative targets set on career management and training
Quantitative targets set on preventing discrimination and harassment
Labor and human rights policy on preventing discrimination and harassment
Labor and human rights policy on working conditions
Quantitative targets set on employee health and safety

Labor & Human Rights | Measures

Impact on score ●●●●

● ↘ 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Actions to promote equal opportunities for all in the workplace
Provision of skills development training
Employee health & safety risk assessment
Training of employees on health and safety risks and best working practices
Employee health and safety emergency action plan
Compensation for extra or atypical working hours
Flexible organization of work (eg. remote work, flexi-time)
Awareness training on discrimination and harassment
Health care coverage of employees in place
Regular assessment of individual performance
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Labor & Human Rights | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Low priority

No supporting evidence of ISO 45001 certification

Labor & Human Rights | Reporting

Impact on score ●●●○

● → 100/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Labor & human rights reporting on employee health & safety
Labor & human rights reporting on working conditions
Labor & human rights reporting on career management & training
Labor & human rights reporting on discrimination and harassment
Exceptional reporting on labor and human rights issues

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

29 May 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from May 2026 to May 2031

Ethics

Impact on score ●○○○

● ↗ 94/100

Ethics | Policies

Impact on score ●●●●

● ↗ 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Detailed examples available regarding ethics issues
Exceptional policy on ethics issues
Formal mechanisms to review and amend ethics policy
Policy on information security
Disciplinary sanctions to deal with policy violations
Policies on corruption
Quantitative targets set on ethics

Ethics | Measures

Impact on score ●●●●

● → 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Whistleblower procedure for stakeholders to report corruption and bribery
Whistleblower procedure for stakeholders to report information security concerns
Measures to protect third party data from unauthorized access or disclosure
Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Awareness training to prevent information security breaches
Training of employees on corruption and bribery prevention

Ethics | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Medium priority	No supporting evidence of ISO 27001 certification
Medium priority	No supporting evidence of ISO 37001 certification

Ethics | 360° Watch

Impact on score ●●●●

● → 75_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database 29 May 2026	360° Watch Impact on Score Neutral Severity N/A valid from May 2026 to May 2031
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Sustainable Procurement

Impact on score ●●●○

● ↗ 86_{/100}

Sustainable Procurement | Policies

Impact on score ●●●●

● ↗ 100_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Formal mechanisms to review and amend sustainable procurement policy
Exceptional policy on sustainable procurement issues
Quantitative targets set on sustainable procurement

Sustainable Procurement | Measures

Impact on score ●●●●

● → 75_{/100}

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Internal purchasing processes for specific products or services integrate sustainability
Communication with suppliers on sustainable procurement (e.g. supplier code of conduct)
Checklist to verify sustainability management/practice of suppliers

Sustainable Procurement | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Low priority

No supporting evidence of certification regarding the sustainable procurement theme

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database 29 May 2026	360° Watch Impact on Score Neutral Severity N/A valid from May 2026 to May 2031
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